

Human Rights Policy

Policy Statement

Bead Industries is committed to maintaining a corporate culture that respects the principles aimed at promoting, protecting and supporting all internationally recognized human rights. We recognize our responsibility to respect human rights and avoid complicity in human rights abuses.

Our Employees

Bead Industries believes that employees should be treated with respect and dignity and work in an environment that is free from harassment, intimidation, unlawful discrimination, or retaliation. We provide and maintain a safe, healthy, and secure work environment in compliance with applicable laws and regulations.

Diversity and Inclusion

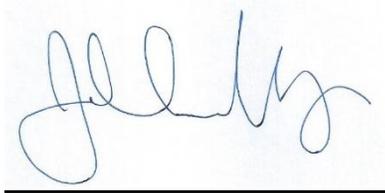
Bead Industries values and promotes diversity and inclusion in the workplace. Employment decisions, including recruitment, hiring, placement, development, compensation, and advancement, are based on qualifications, performance, skills, and experience. We do not tolerate discrimination or harassment based on race, color, sex, national origin, ethnicity, religion, age, disability, sexual orientation, gender identity or expression, or any other protected status.

Labor Standards

Bead Industries prohibits the use of forced, bonded, indentured, or involuntary labor and strictly prohibit child labor in our operations. We comply with applicable wage and working hour laws and respect employees' rights to freedom of association and collective bargaining in accordance with local law.

Business Partners and Supply Chain

We expect our suppliers, contractors, and business partners to uphold these same principles and comply with all applicable human rights and labor laws.



Jill Mayer
CEO & President